

GERMAN TOWNSHIP **FIRE - RESCUE**

PROFESSIONAL VOLUNTEERS FAITHFULLY SERVING

8400 St. Wendel Road
Evansville, IN 47720
Voice 812-963-9077
Fax 812-963-5622
Email jimbuckman@aol.com
Internet www.germanfiredept.org

Standing Order 2001-005

01/07/02
06/01/02
09/01/02
12/01/03
06/14/04
2/13/07
06/16/08

Full Time Policies

Pay / Benefits

\$510.00 per week salary based upon a 45 hour work week for Firefighter I/II, First Responder certified personnel.

Requirement to become certified at First Responder level within 3 months of hire if not certified on hire date. If not certified at First Responder level pay rate is \$470 based upon a 45 hour work week.

\$550.00 per week salary based upon a 45 hour work week for EMT certified personnel.

Minimum requirement to be considered for hire is 24 hour and basic firefighter certification.

Requirement to become certified at FF I/II within 3 months of hire if not certified on hire date. If not certified at FF I/II pay rate is \$470 based upon a 45 hour work week.

\$27 maximum raise @ 6 months based upon performance review.

\$27 maximum raise @ 12 months based upon performance review.

Annual cost of living increase in June of each year.

Merit increases after 12 months of employment is authorized by the Board of Directors based upon recommendation of the Fire Chief.

Overtime is not generally available.

Health Insurance for individual will be provided after 2 months of service at a non-smoker rates. The maximum financial contribution from the fire department toward health insurance is \$130 per week. The health insurance policy will be purchased by and for the fire department and billed to the department.

Payday is bi-weekly. One week will be held back. You must complete a purchase order, signed by you and the Fire Chief, turned in to the Treasurer for payment to be completed.

Firefighter must maintain a physical condition capable of performing interior structural operations.

Insurance

Accident insurance provided for employee while on duty and for any fire department function.

Workers compensation insurance provided.
Paid IVFA membership.
National Volunteer Fire Council Membership

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Work Day

The Fire Chief on an individual basis determines starting time.

Variations in start and end time must be authorized in writing by the Fire Chief.

Immediate supervisor is the Fire Chief.

Responsible and accountable to the Fire Chief for your time and your work.

Documentation of time / activity is required in form prescribed by the Fire Chief.

Time Off

The employee will accrue vacation at a rate of 1/2 day for every full month of work. In the first six months of employment a member may not use accumulated vacation. (Must be requested and approved in advance)

After 5 years the employee will accrue 1 day of vacation for every full month of work. (Must be requested and approved in advance.) The employee may choose to purchase up to 2 days of vacation in lieu of time off.

2 sick days accumulated annually after six months of service. In the event an employee leaves employment with 4 sick days the department will pay the employee for a maximum of 4 days.

7 paid holidays (New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and 1 Floating Holiday)

Uniforms

\$110 worth of uniform items each six months. Items are ordered in April and October through normal acquisition process.

Protective Clothing

All necessary firefighter protective clothing is provided.

All necessary protective equipment for responding to emergency medical service calls is provided.

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Application for Employment

Name _____ Address _____

City _____ Telephone Number _____

Certifications:

Attach copies of all certifications listed to the application.

Date available for employment _____

Why would you want to work for us?

Previous Employer

Company Name _____

Immediate Supervisor _____

Telephone _____ **May we contact your supervisor?** _____

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