

GERMAN TOWNSHIP FIRE-RESCUE

PROFESSIONAL VOLUNTEERS FAITHFULLY SERVING

8400 Saint Wendel Road
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STANDARD OPERATING GUIDELINES

FIREFIGHTER INJURY

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Date: 01/01/2008

Authority: Fire Chief John M. Buckman III

PURPOSE:

To provide a guideline for personnel to report injuries and who have been injured "on" and "off duty" to be cleared to return to duty for the Fire Department

PROCEDURES: REPORTING INJURIES

Injuries can occur to personnel while performing routine and emergency functions for the Department. To insure that personnel will have medical coverage, if any injury occurs while "on duty," it shall be reported immediately to one of the following:

- Commanding Officer
- Senior Firefighter at incident

Failure to report any injury, while "on duty," could result in no medical coverage from the Department.

Appropriate EMS care is to be provided.

Completion of all normal EMS incident reports. (Regardless of severity)

The Safety Officer shall be notified, if an EMS report is completed within twenty-four (24) hours.

The Chief shall be notified, based on severity as to when.

Headquarters shall be notified immediately or as soon as possible after the incident.

Non-Ambulatory patients will be taken to the hospital of their choice for evaluation/treatment by ambulance.

If injuries are not reported in a timely manner, the insurance company can refuse to pay the claim, in which case, the member may be held liable.

The immediate supervisor of the injured member is responsible to see that this policy is complied with.

BROTHER FIRST - DUTY ALWAYS

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MEDICAL RELEASE

Any member who has been injured "on duty" or "off duty" shall not perform any functions in either fire and/or EMS until the member has met with the Safety Officer and Fire Chief.

The member shall notify the Safety Officer and Fire Chief when they are ready to return to duty and have a written Doctor authorization.

Once the paperwork has been received by the Department, the Chief shall notify the member that they have been released for active duty.

No member shall return to active duty after being injured and receiving a medical release from their personal or attending physician.

Only medical releases issued by a Medical Doctor will be accepted to return to active duty, from any injury.

RESTRICTED DUTY

If any member of the Department is injured while either on duty or off duty that results in being placed on restricted duty by the attending physician the member shall;

- Immediately notify the Safety Officer.
- Immediately notify the Chief.

Any member placed with "medical restrictions" shall not perform any fire or EMS functions or duties until they have been cleared by the Chief.

Any member who is on "restricted duty" must receive approval from the Chief, to perform limited duties for the Department.

FAILURE TO COMPLY:

Any member who fails to comply with any section of this guideline may be subject to disciplinary action.

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